
CONSTITUTION & BYLAWS PROFESSIONALS SPORTS ACADEMY CANADA

Article 1: Name

The name of the organization shall be PROFESSIONALS SPORTS ACADEMY CANADA (operating under 16485332 CANADA ASSOCIATION).

Article 2: Purpose

The purpose of the Academy is to promote youth development through sports, provide training opportunities, organize events, and support players in their personal, physical, and mental growth. PSA Canada operates without purpose of gain for its members; any profits are used solely to advance its mission.

Article 3: Membership

The Academy shall maintain a membership structure as determined and approved by the Board of Directors. Membership rights, responsibilities, and voting privileges, if applicable, shall be defined through Board-approved policies and communicated to members accordingly.

Article 4: Board of Directors

The Board of Directors shall consist of a minimum of two (2) Directors and a maximum of ten (10) Directors, in accordance with applicable corporate legislation.

The Board is responsible for governance oversight, policy approval, financial supervision, and strategic direction of PSA Canada, ensuring compliance with Ontario Soccer and Canada Soccer standards.

The current Directors of the Academy are:

- Osama Ismail – President
- Nada Arfaoui – Vice President & Finance

Operational and technical staff, including coaches and administrative personnel, support the Academy's activities but are not considered voting Directors unless formally appointed by Board resolution.

Directors may be removed or replaced by a majority vote of the Board, subject to proper documentation and compliance with corporate requirements.

Article 5: Meetings

The Academy shall hold at least one general meeting per year. Special meetings may be called by the President or by the request of two Directors. Meetings can be in-person or virtual.

Article 6: Financial Policy

Proper records of accounts shall be kept. The Academy may open and manage bank accounts in its name. Annual financial reports shall be reviewed by the Board. No part of the income shall be payable to members or directors.

Article 7: Code of Conduct

All players, coaches, and parents must follow a code of conduct aligned with respect, discipline, and sportsmanship. The Academy may take disciplinary action if required.

Article 8: Affiliation

The Academy agrees to comply with the regulations and policies of the Peel Halton Soccer Association (PHSA) and Ontario Soccer, once accepted as a member.

Article 9: Amendments

This Constitution may be amended at any time by a majority vote of the Board. No government filing is required unless the changes affect incorporation documents.

Article 10: Dissolution

Upon dissolution, any remaining assets shall be distributed to a qualified donee under the Income Tax Act (Canada).

Article 11: Sanctioned Participation

PSA Canada shall operate exclusively within the sanctioned framework of the Peel Halton Soccer Association (PHSA), Ontario Soccer, and Canada Soccer.

The Academy shall not participate in or affiliate with non-member organizations or unsanctioned leagues unless expressly approved by the appropriate governing body.

Article 12: Conflict of Interest

Directors and governing officials of PSA Canada shall avoid conflicts of interest.

No Director shall simultaneously hold a governance position within another organization that maintains an ongoing competitive or business relationship with PSA Canada unless properly disclosed and managed in accordance with governance best practices.

Article 13: Participant Registration

PSA Canada shall ensure that all players, coaches, team officials, and volunteers are registered within the Ontario Soccer sanctioned registration system in accordance with PHSO, Ontario Soccer, and Canada Soccer requirements.

